

DEPARTMENT OF MINES, INDUSTRY REGULATION AND SAFETY — STAFF — SHAREHOLDERS

525. Hon Tjorn Sibma to the minister representing the Minister for Mines and Petroleum:

With respect to the answer provided to question on notice No. 429 concerning the management plans that apply to 51 departmental employees who have direct shareholdings in resources companies and mining (and petroleum) equipment and services companies, I ask:

- (a) can the Minister provide a list of the 51 employees subject to a management plan by their job title and the nature and value of their shareholding;
- (b) can the Minister advise with whom these employee declarations and management plans are made;
- (c) can the Minister advise how these declarations and management plans are used in practice to reduce or avoid conflicts of interest, or perceived conflicts of interest, in respect of departmental decision making, and advice provided by departmental employees to executive Government; and
- (d) who audits compliance with these management plans and how frequently are these audits undertaken?

Hon Alannah MacTiernan replied:

- (a) This information contains personal information which will not be disclosed for privacy reasons.
- (b) Declarations were made to direct Managers. Declarations and management plans are subsequently approved by the relevant Executive Directors and reviewed on an annual basis, or more frequently as necessary.
- (c) The management plans are determined on a case-by-case basis and developed using a risk-based approach taking into account the nature of the position, the seriousness of the conflict and the risk to the department. The declaration process and individual management plans are consistent with the Public Sector Commission's recommended approach to managing conflict.
- (d) Declarations and management plans are approved by the line managers and Executive Directors, each declaration and management plan is reviewed on an annual basis or more frequently when necessary. DMIRS has recently implemented a framework where declarations and management plans are also reviewed by an independent position within DMIRS.